RESOURCE CATALOGUE INTEGRITY

A suite of resources to help promote integrity education to members, stakeholders and the wider sporting community.



SPORT INTEGRITY AUSTRALIA

September 2024

ACKNOWLEDGEMENT OF COUNTRY

In the spirit of reconciliation we acknowledge the Traditional Custodians of Country throughout Australia and their connections to land, sea and community. We pay our respect to their Elders past, present and future and extend that respect to all Aboriginal and Torres Strait Islander peoples.

We recognise the outstanding contribution Aboriginal and Torres Strait Islander peoples make to sport in Australia and celebrate the power of sport to promote reconciliation and reduce inequality.

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INTRODUCTION

Education is key to protecting the health and wellbeing of athletes, and upholding the integrity of Australian sport.

The Sport Integrity Australia Resource Pack - Integrity has been developed with sports in mind to provide a suite of electronic resources to help promote sport integrity to members, stakeholders and the wider sporting community.

The resources in this package can be used at any time, and we encourage National Sporting Organisations to share with their stakeholders including State Sporting Organisations and their local clubs.

Resources contained within this document are available to download from our Resources page on the Sport Integrity Australia website. If you require a print-ready version of a resource, please contact education@sportintegrity.gov.au.

The Sport Integrity Australia education team are also available to co-brand resources and make the resources in this pack sport specific (look out for the $rac{l}$ symbol). Please contact education@sportintegrity.gov.au.

PRINT & DIGITAL MEDIA

NIF RESOURCE POSTER GENERIC

POSTER PRINT ל DIGITAL NATIONAL INTEGRITY FRAMEWORK Click on each tile to go to the resource! **GET EDUCATED!** itatiei 🍱 eLearning course: National Other eLearning courses **Integrity Framework** National Integrity Framework **National Integrity Framework** Policy Fact Sheets Policy Fact Sheets for Children and Young Adults AKING AN INTEGRITY Sport Integrity Australia National Integrity Framework **Complaints Information** Video Resources CONTACT US SPORT INTEGRITY sportintegrity.gov.au, contact us at ity.gov.au, call our Safe Sport Hotline 1800 161 361, AUSTRALIA n@sportintegrity.gov.au, call e 1300 027 232

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NIF POLICY FACTSHEET WHAT IS THE NATIONAL INTEGRITY FRAMEWORK

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NATIONAL INTEGRITY FRAMEWORK WHAT IS THE NATIONAL INTEGRITY FRAMEWORK?

The National Integrity Framework is a suite of policies which sets out rules for unacceptable behaviour in your sport and explains the way Complaints about breaches of these rules are managed.

The Framework was developed by the independent government agency Sport Integrity Australia in consultation with sports to keep your sport safe and fair.

The Framework is a set of rules that all members of your sport need to follow when it comes to their behaviour and conduct in your sport.

There are four core policies which make up the National Integrity Framework. These are:

1. Safeguarding Children and Young People Policy

- 2. Member Protection Policy
- 3. Competition Manipulation and Sports Gambling Policy

4. Improper Use of Drugs and Medicines Policy

These policies outline what types of behaviour are unacceptable in your sport – these behaviours are called Prohibited Conduct. Prohibited Conduct is an action that is a breach of a policy – for example, bullying is Prohibited Conduct under the Member Protection Policy.

These core policies are underpinned by the Complaints, Disputes and Discipline Policy.

The Complaints, Disputes and Disciplines Policy explains how people who have breached a National Integrity Framework policy are held accountable for doing the wrong thing. Under this policy, any person or organisation who breaches a policy may be sanctioned. A sanction could range from mandatory education all the way up to a ban from participating in sport.

Under the National Integrity Framework, Sport Integrity Australia can manage all Complaints about discrimination, or any behaviour which might be considered Prohibited Conduct under the Safeguarding Children and Young People Policy.

This means that the majority of Complaints under the National Integrity Framework, including the highest risk and most complex Complaints, will be handled independent of the sport where they occurred.

All other Complaints under the National Integrity Framework can be made to your sport, who will handle these Complaints under the Complaints, Disputes and Discipline Policy.

This means, whether a Complaint is handled by Sport Integrity Australia or your sport, there is a consistent process for handling Complaints.

What does it mean for me?

As a member of a sport that has signed up to the National Integrity Framework, if someone behavas poorly by breaching one of the Policies, you can make a Complaint about the breach.



FRAMEWORK?

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NATIONAL INTEGRITY FRAMEWORK WHAT IS THE NATIONAL INTEGRITY FRAMEWORK?



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NIF POLICY FACTSHEET SAFEGUARDING CHILDREN AND YOUNG PEOPLE

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NATIONAL INTEGRITY FRAMEWORK SAFEGUARDING CHILDREN AND YOUNG PEOPLE POLICY

Overview

The Safeguarding Children and Young People Policy is designed to protect children and young people in sport by putting in place rules and processes to ensure sporting environments are inclusive, positive and safe for everyone at all times.

The Policy includes:

- clear definitions of Prohibited Conduct
- a list of mandatory Children and Young People Safe Practices
- · recruitment and screening requirements
- a procedure outlining how to respond to child abuse allegations and report possible Prohibited Conduct
- a Child/Young Person Safe Commitment Statement

Who does this Policy apply to?

The Policy applies to everyone involved in sport including participants, employees, coaches, officials, contractors and support personnel, at all levels, from the national level through to club sport.



Prohibited Conduct

The following actions and behaviours are breaches of the Policy:

- Child Abuse including physical, emotional, psychological and sexual abuse, as well as neglect and exposure to family violence.
- Harmful behaviours towards a child/young person including harmful training methods, excessive emphasis on appearance or weight, forcing a child/young person to train while ill or injured, threatening or humiliating a child/young person, physical punishment or any degrading, cruel, frightening or humiliating disciplinary actions, sexual or adult comments to or in the presence of a child/young person, or taking inappropriate photos or inappropriately touching a child/young person.
- Any act affecting a child/young person that would be considered a breach of the Member Protection policy including bullying, harassment, discrimination, victimisation and vilification.
- Asking a child/young person to keep any communication secret.
- Supplying alcohol or drugs (including tobacco) to a child/young person.
- Failing to comply with recruitment and screening requirements.
- Failing to report a breach of Prohibited Conduct.
- Being found guilty of Child Abuse or Grooming under state, territory or Commonwealth law.

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SPORT SPECIFIC

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NIF POLICY FACTSHEET COMPLAINTS, DISPUTES AND DISCIPLINE

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NATIONAL INTEGRITY FRAMEWORK COMPLAINTS, DISPUTES AND DISCIPLINE POLICY

Overview

The Complaints, Disputes and Disciplines Policy (CDDP) provides sport and its participants with a complaint management process that can be run by either Sport Integrity Australia or the sport.

This means when someone wants to make a formal Complaint about allegations of Prohibited Conduct under any of the National Integrity Framework policies, it will be managed under the same process, whether the Complaint is being handled by Sport Integrity Australia or by the sport.

The CDDP sets out the process for how Complaints will be managed and, if required, how any sanctions will be imposed.

Why make a complaint?

Sport is a wonderful part of Australian society, providing physical, mental and social benefits for everyone who participates.

To keep people involved in sport, we need to make sure it is safe and fair for everyone. Unfortunately, sometimes people turn a blind eye to poor behaviour, even when it's clear that something unacceptable has happened or people have been hurt.

Reporting these behaviours as soon as they occur can address the behaviour, prevent any ongoing issues and make sure they don't get worse. Holding people accountable for bad behaviour also sets a standard within sport that these types of conduct won't be tolerated. Doing so will protect all participants, and build environments that are safe, fun and fair for everyone.

What is managed under the Complaints, Disputes and Discipline Policy?

The CDDP can be used to manage any instance of Prohibited Conduct under these policies:

Safeguarding Children and Young People Policy

- Member Protection Policy
- Competition Manipulation and Sport Gambling Policy
- Improper Use of Drugs and Medicine Policy
- Other relevant policies as defined by your sport

Other relevant Policies

Your sport can use the CDDP to manage allegations of Prohibited Conduct under other policies they may have.

Examples could include Code of Conduct, Governance, or Social Media policies.

The use of the CDDP to manage other relevant policies is at the discretion of your sport.

You should check your sport's Integrity page on their website, or ask your National Integrity Manager for more information on any additional policies that will utilise the CDDP for complaint management.

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NIF POLICY FACTSHEET PROHIBITED CONDUCT

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NATIONAL INTEGRITY FRAMEWORK PROHIBITED CONDUCT

The National Integrity Framework is a suite of policies that sets out the broad expectations for the conduct of all participants in sport. Prohibited Conduct is the behaviour that would breach one of the National Integrity Framework policies. If someone commits Prohibited Conduct they may receive a sanction, which could range from education to a ban from sport.

Below are examples of Prohibited Conduct taken from the National Integrity Framework for ease of reference, however this information should not be read in isolation. Always consult the policies for exact detail around Prohibited Conduct.

Safeguarding Children and Young People Policy

- Child Abuse—includes physical abuse, emotional or psychological abuse, sexual abuse, neglect, exposure to family violence.
- Threatening, intimidating or humiliating a child or young person (in-person or online).
- Harmful training methods including using physical punishments or causing harm by overtraining.
- Forcing a child or young person to train while ill or injured.
- Excessive or unnecessary emphasis on a child or young person's appearance, weight, or masculinity, including things like:
- encouraging or enforcing restrictive eating or dehydration.
- excessive focus on weight goals or body composition.
- punishment based on the outcome of weight or body composition testing.
- Disciplining a child or young person in a way that is degrading, cruel, frightening or humiliating.
- Making sexual comments to a child or young person.

- Engaging in discussions of an adult nature with or around a child or young person.
- Taking inappropriate photos or footage of a child or young person.
- Inappropriate and/or intimate physical contact with a child or young person.
- Any physical contact that makes a child or young person feel discomfort, pain or distress.
- Requesting a child keep any communication secret from their parent, carer, or another adult such as a coach or administrator.
- Supplying alcohol, drugs, or tobacco to a child.
- Failing to comply with the Child/Young Person Safe Practices as outlined in the policy (see Annexure B of the Safeguarding Children and Young People Policy).
- Failure to undertake screening measures when appointing someone to a child-safe position (see Annexure C of the Safeguarding Children and Young People Policy).

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NIF POLICY FACTSHEET COMPETITION MANIPULATION AND SPORT GAMBLING

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NATIONAL INTEGRITY FRAMEWORK COMPETITION MANIPULATION AND SPORT GAMBLING POLICY

This Policy is designed to keep sport fair by protecting sporting competitions from competition manipulation (also known as match-fixing) and associated betting activity.

The Policy includes definitions of Prohibited Conduct regarding sports betting and competition manipulation, provides direction on how to report concerns, and sets out best practice for National Sporting Organisations when sharing information and entering into commercial arrangements with Wagering Service Providers (WSP).

Since the manipulation of a sporting competition may also be a criminal act, this Policy is also designed to protect all members of sport from misconduct captured under legislation.

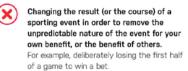
Who does this Policy apply to?

The Policy applies to everyone involved in sport including participants, athletes, employees, coaches, officials, contractors and support personnel at all levels, from the national level through to club sport.

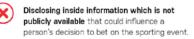


Prohibited Conduct

The following conduct constitutes a breach of the Policy:



Betting on any event in your sport, regardless of whather you are competing or participating in that specific event.



Providing or attempting to provide a benefit for a breach of policy. For example offering to pay a sum of money to commit fouls on purpose

Failing to promptly report any information in relation to competition manipulation, including approaches to fix an event, bribe offers, or blackmail threats.

Being complicit in any Prohibited Conduct, including not reporting any reasonable suspicions about others.

The full definitions of Prohibited Conduct are available in the Competition Manipulation and Sports Gambling Policy.





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NIF POLICY FACTSHEET IMPROPER USE OF DRUGS AND MEDICINE

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NATIONAL INTEGRITY FRAMEWORK IMPROPER USE OF DRUGS AND MEDICINE POLICY

The Improper Use of Drugs and Medicines Policy is designed to protect athletes from harm caused by the improper use of medicines, supplements and illegal drugs.

Specifically, the Policy provides a framework to:

- ensure that only appropriately qualified people provide science and medicine services to athletes.
- ensure that medications and injections are only given to athletes as part of appropriate medical treatment.
- ensure that supplements are used and distributed safely in sport with a focus on evidence-based use.
- reduce the harm of illegal drugs in sport.

Who does this Policy apply to?

The illegal drug and serious drug offence components of this Policy apply to all members of your sport.

The supplement, medicine and injection components of this Policy apply only to Relevant Athletes and Relevant Personnel. Relevant Athlete refers to:

- International-Level Athletes
- National-Level Athletes

Relevant Personnel refers to support personnel who work with Relevant Athletes, including:

- coaches
- officials
- employees
- medical practitioners
- · sports science sports medicine personnel
- support personnel



Prohibited Conduct

The following actions and behaviours are breaches of the Policy:

- Unauthorised injection or possession of injection equipment.
- The supply of prohibited supplements to a Relevant Athlete.
- X conviction relating to a serious drug offence.
- Unlawful use of prescription or over the counter medication.
- Being implicated or complicit in any Prohibited Conduct.
- Failure to report a breach of policy.

Full definitions of these behaviours are available in the Improper Use of Drugs and Medicines Policy.









SPORT SPECIFIC

PRINT & DIGITAL MEDIA - NATIONAL INTEGRITY FRAMEWORK

8

NIF POLICY FACTSHEET MEMBER PROTECTION

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NATIONAL INTEGRITY FRAMEWORK MEMBER PROTECTION POLICY

The Member Protection Policy is designed to protect the welfare, wellbeing, and health of everyone involved in sport. It provides clear definitions of abuse, bullying, harassment, sexual misconduct, discrimination, victimisation and vilification in sport, along with information on how to report these behaviours.

Specifically, the Policy provides a framework to:

- promote a safe, trustworthy, and enjoyable environment at all levels, by protecting everyone in sport from discrimination, harassment, bullying and abuse.
- protect the health, welfare, wellbeing, and safety of participants by ensuring everyone involved in sports is treated with respect and dignity.
- ensure everyone in sport is aware of their legal and ethical rights and responsibilities, and the standards of expected behaviour.
- protect the integrity of sport by reducing the risks of unacceptable behaviours.

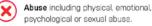
Who does this Policy apply to?

The Policy applies to everyone involved in sport including participants, employees, coaches, officials, contractors and support personnel, at all levels, from the national level through to club sport.

The Policy only applies in relation to direct involvement in a sport activity or event. If an interaction has no clear link to a sporting event or activity, the Policy may not apply, and may be more appropriately dealt with under a different Policy, code of conduct or other sport rules.

Prohibited Conduct

The following actions and behaviours are breaches of the Policy:



Bullying and the inappropriate use of power, where actions are repeated and deliberate.



Sexual harassment and sexual offences.

Discrimination including both deliberate and inadvertent, direct or indirect discrimination based on a Protected Characteristic, such as:

- age
- disability
- race or ethnicity



Victimisation of anyone who chooses to make a complaint, or plans to.

Vilification based on a Protected Characteristic.

Full definitions of these behaviours are available in the Member Protection Policy.





SPORT SPECIFIC

NIF POLICY FACTSHEET COMPLAINTS PROCES: STEP BY STEP

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COMPLAINTS, DISPUTES, AND DISCPILINE POLICY COMPLAINTS PROCESS: STEP BY STEP

September 2023

The Complaints process is set up to keep Australian sport safe and fair. This document outlines how complaints about poor behaviour will be managed under the Complaints, Disputes and Discipline Policy.



MAKING A COMPLAINT

People can lodge a Complaint regarding discrimination or breaches of the Safeguarding Children and Young People Policy to Sport Integrity Australia using the <u>online form</u>. Assistance is available by calling 1300 027 232 and selecting option 3.

Complaints about other Prohibited Conduct should be submitted to a person's sporting organisation. If a Complaint is about bullying, Sport Integrity Australia has created a 'Bullying in Sport' booklet that offers other pathways a person may choose to pursue.

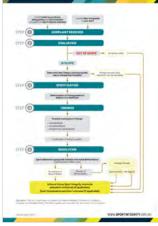


When a Complaint is received, it will be evaluated to work out if it is in scope and will be managed through the Complaints process. To be in-scope, a Complaint needs to meet the following criteria:

- The person who submitted the Complaint is the person directly affected by the alleged conduct (or their authorised representative), or the parent/guardian of a Vulnerable Person directly affected by the alleged conduct.
- The alleged conduct meets the definition of <u>Prohibited Conduct</u> under any of the National Integrity Framework policies, or under one of the <u>sport's relevant policies</u>.
- The alleged Prohibited Conduct occurred after the sport's <u>commencement of the National Integrity Framework</u> or relevant policy.
- The person or organisation accused of wrongdoing was bound by the sport's policies at the time the alleged conduct occurred.

From this point on, the Complaint may also be referred to another organisation, such as the police or a child protection agency.









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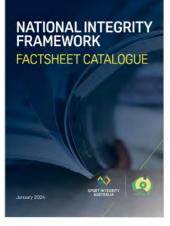
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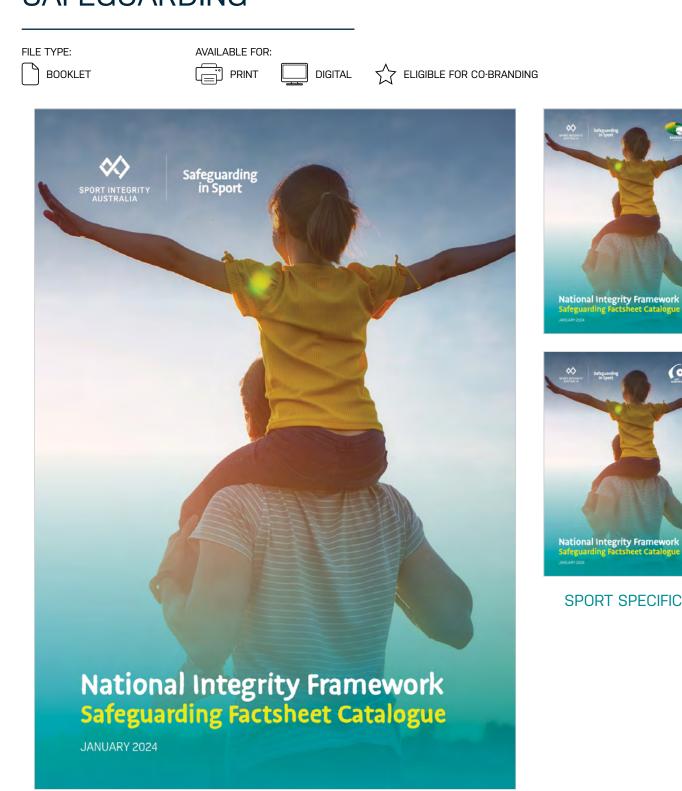


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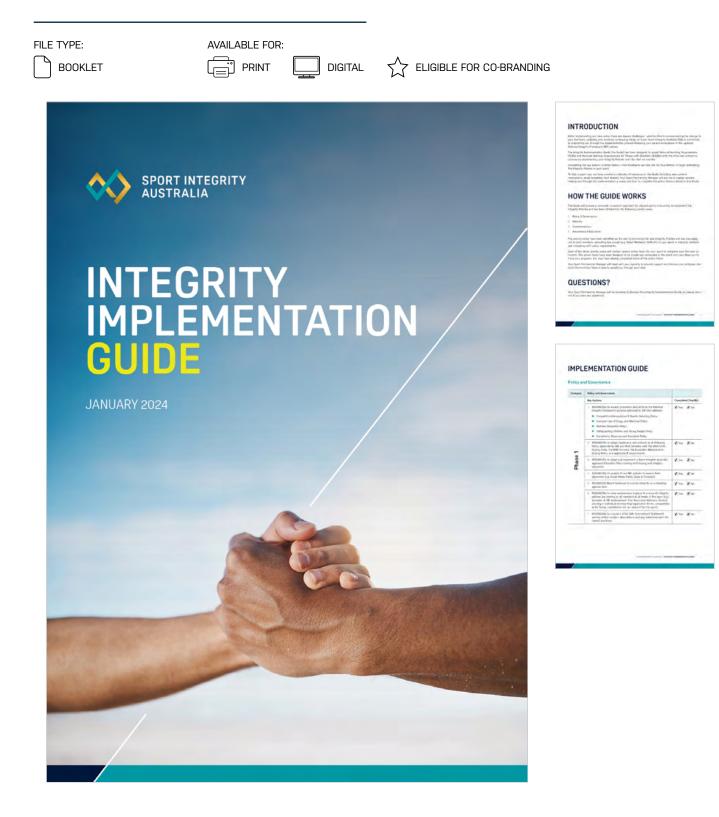
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NIF FACTSHEET CATALOGUE SAFEGUARDING

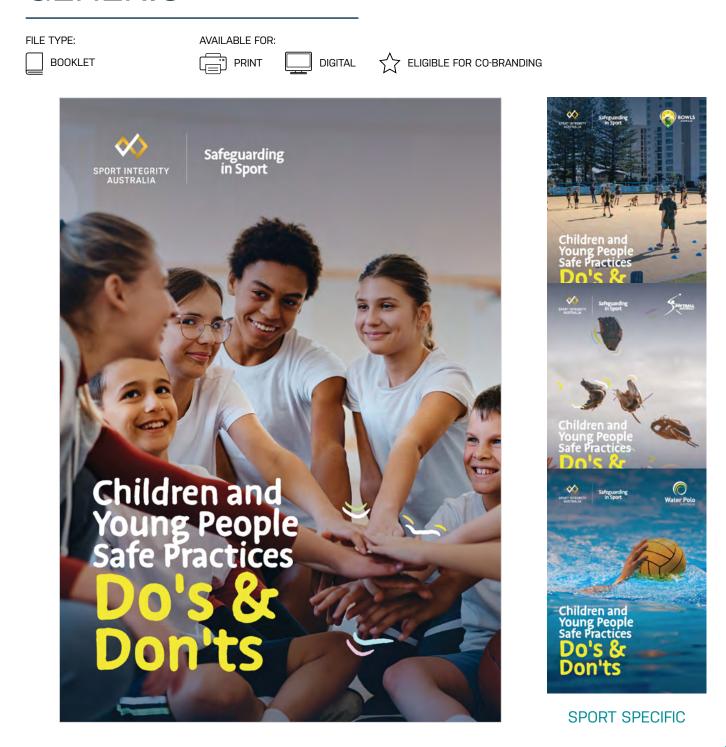


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INTEGRITY IMPLEMENTATION GUIDE GENERIC



CHILDREN AND YOUNG PEOPLE SAFE PRACTICES DO'S AND DON'TS GENERIC



INVOLVING CHILDREN AND YOUNG PEOPLE IN YOUR SPORTING ORGANISATION GENERIC

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COMMUNICATION ONLINE OR ELECTRONICALLY WITH CHILDREN AND YOUNG PEOPLE IN SPORT GENERIC

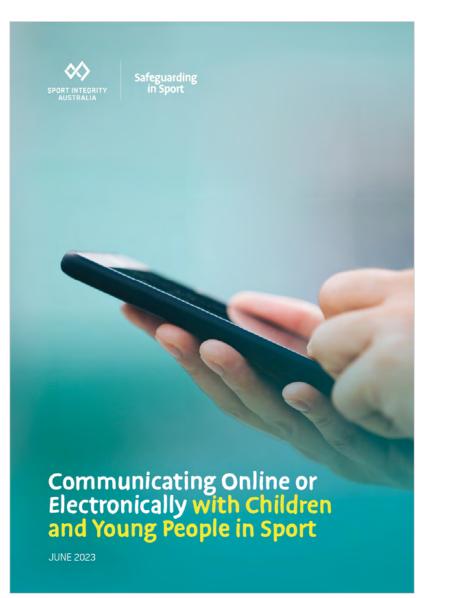
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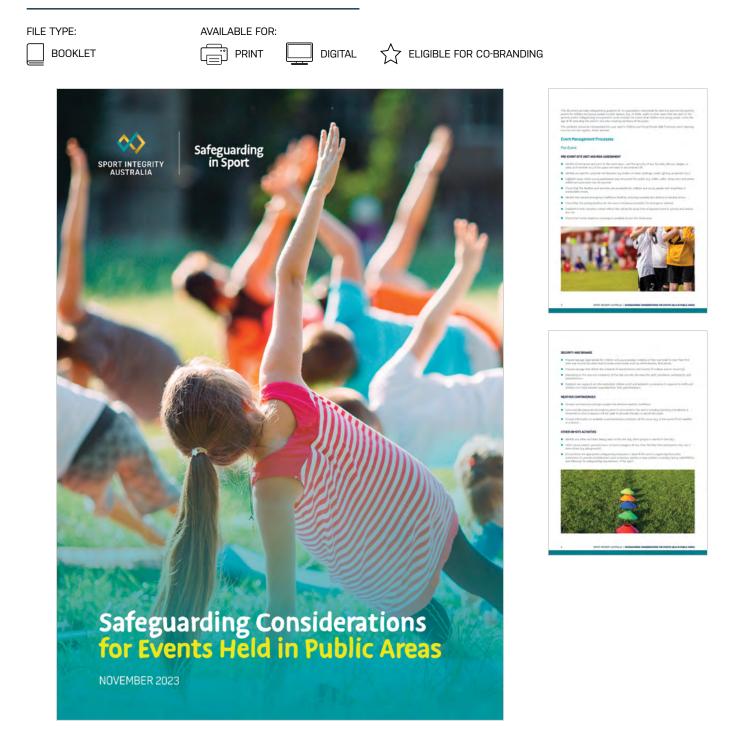


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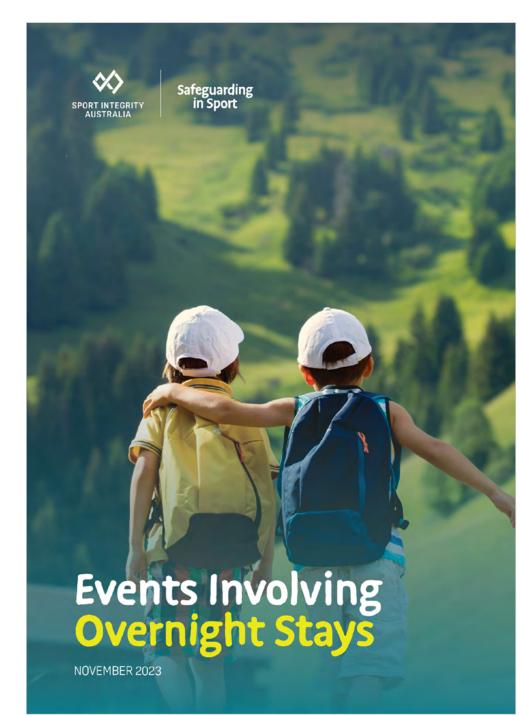


EVENTS INVOLVING OVERNIGHT STAYS GENERIC



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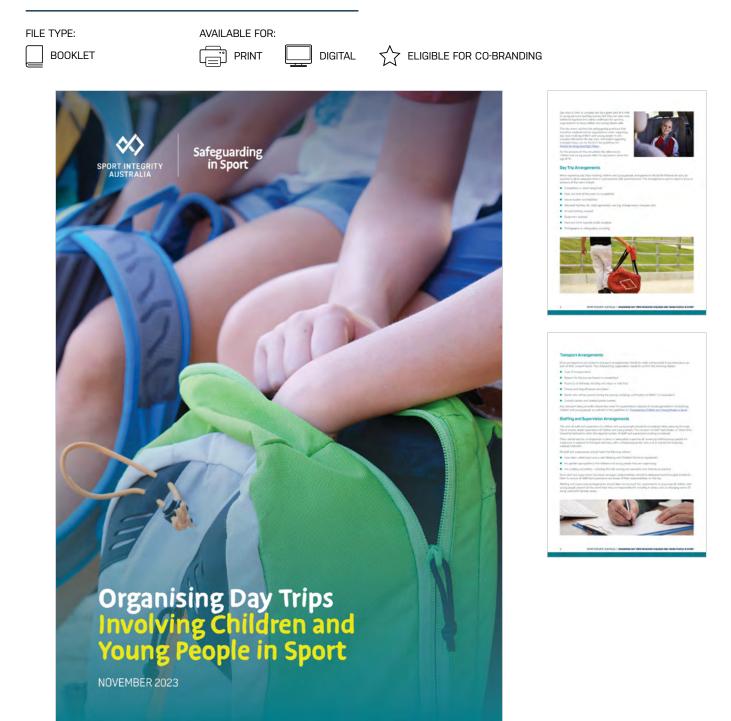




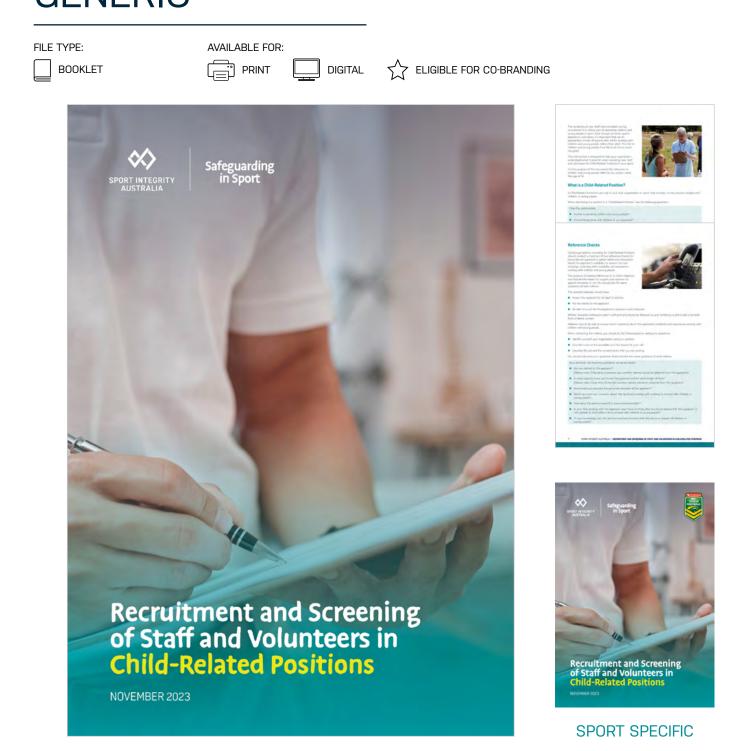
SPORT SPECIFIC

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ORGANISING DAY TRIPS INVOLVING CHILDREN AND YOUNG PEOPLE IN SPORT GENERIC



RECRUITMENT AND SCREENING OF STAFF AND VOLUNTEERS GENERIC



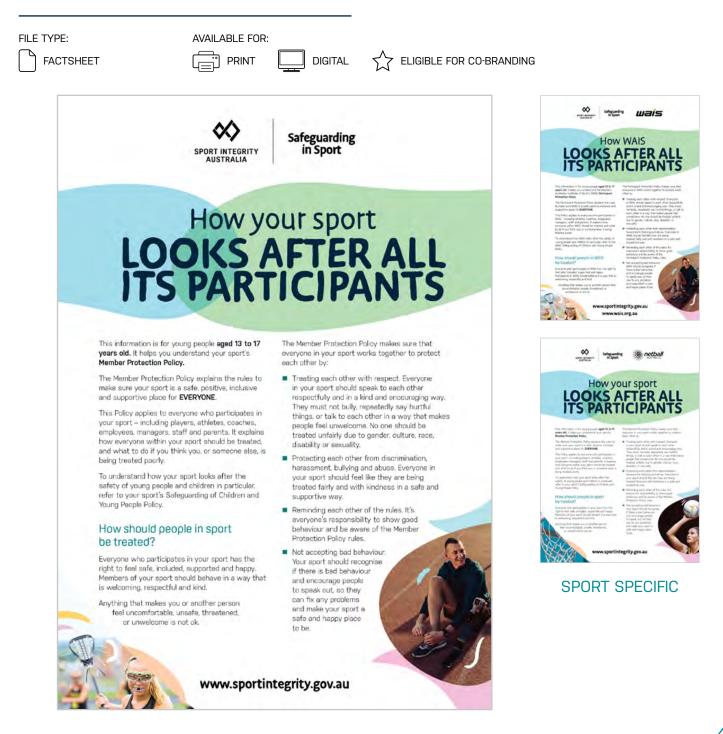
CHILD PROTECTION REPORTING INFORMATION GENERIC



TRANSPORTING CHILDREN AND YOUNG PEOPLE IN SPORT GENERIC

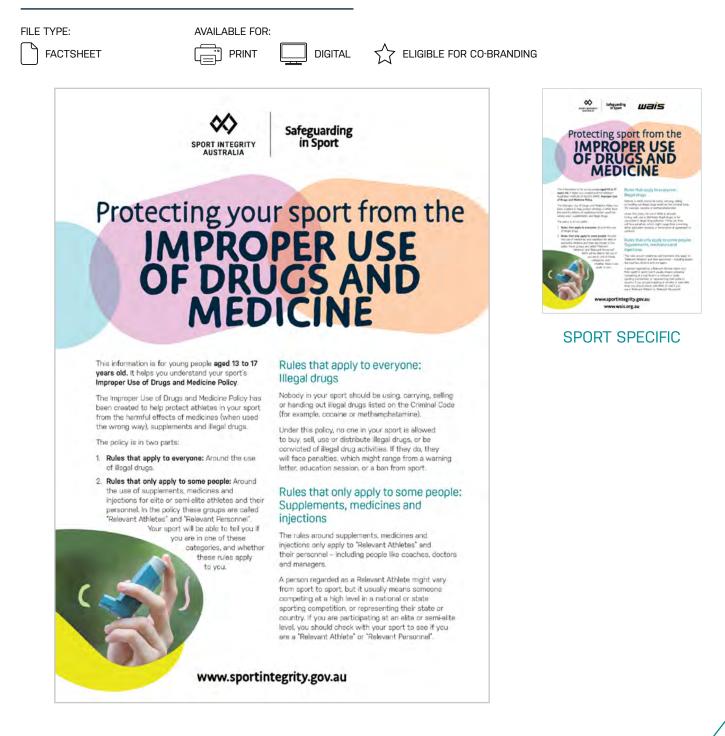
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HOW YOUR SPORT LOOKS AFTER ALL ITS' PARTICIPANTS AGES 13-17



PROTECTING YOUR SPORT FROM THE IMPROPER USE OF DRUGS AND MEDICINE

AGES 13-17



HOW WE KEEP YOUR COMPETITION FAIR AND HONEST AGES 13-17



FACTSHEET

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Safeguarding in Sport

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How we keep your competition FAIR AND HONEST

This information is for young people aged 13 to 17 years old. It helps you understand your sport's Competition Manipulation and Sport Gambling Policy.

Sport should be an honest contest, which follows rules to determine a fair outcome - win, loss or tie. The Competition Manipulation and Sport Gambling Policy sets out the rules to stop people trying to dishonestly change the result of a sporting competition, or certain parts of it, for the wrong easons. The Policy also sets out rules around betting in sport and reporting suspicious behaviour.

The rules of the Policy apply to everyone involved in your sport, including athletes, officials, coaches, managers, staff, volunteers, and parents. They explain how everyone in your sport should behave when it comes to gambling in their sport or dishonestly changing sporting outcomes.

The rules exist to keep your sport fair and honest for everyone





What is sports gambling?

Sports gambling is when people bet money, or other goods, on a sporting event in the hope of winning money.

What does competition manipulation mean?

Sometimes people will try to 'fix' a sporting competition (or part of it) to ensure they get the result they want, in the hope of making money on gambling, or for some other benefit such as getting a better draw in a tournament.

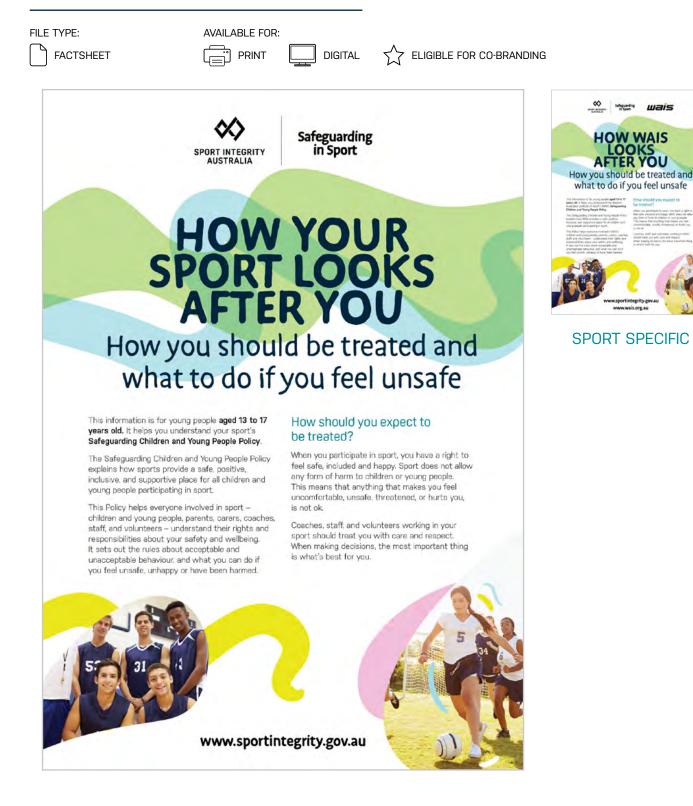
They might do this by not trying their best, losing points on purpose, or letting their opponent win. This is called competition manipulation, or match-fixing. Competition manipulation is not only against the rules of your sport, it can also be illegal.

www.sportintegrity.gov.au



SPORT SPECIFIC

HOW YOUR SPORT LOOKS AFTER YOU AGES 13-17



YOUR RIGHTS AT SPORT AGES 13-17



HOW YOUR SPORT LOOKS AFTER KIDS AGES 7-12



LEARN ABOUT YOUR RIGHTS AT SPORT AGES 7-12



ley kids! Learn about OUR RIGHTS

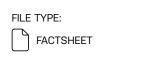
CHILD SAFEGUARDING POLICY FLOW CHART GENERIC





SPORT SPECIFIC

GENERIC



AVAILABLE FOR:

✓ ELIGIBLE FOR CO-BRANDING







A parents/carers guide to SELECTING A SAFE SPORTING CLUB

Choosing a club for your child/young person's sport can involve lots of questions around things like cost, volunteer requirements, uniforms, and equipment.

However, one of the most important questions a parent should ask is:

How will your club keep my child/young person safe?

The information below provides key questions that you should be asking to ensure that the club has a focus on keeping your child or young person safe.

A well-run club should welcome these questions as they know they have a duty of care to create a safe and inclusive environment for all children and young people.

 Does the club have a Safeguarding Children and Young People policy and Safeguarding Children and Young People Commitment Statement?

Sporting clubs should have a Safeguarding Children and Young People policy that clearly outlines the standards of behaviour expected of everyone involved in the club and those behaviours that are not acceptable.

It should also outline the procedure for dealing with unacceptable behaviours, including the reporting of suspected child abuse to the appropriate authorities.

The policy is the club's commitment to protecting the safety and well-being of children and young people and should be promoted and easily accessible to all members.

What other policies or procedures does the club have in place to protect children and young people?

In addition to the Safeguarding Children and Young People policy, the club should also have other policies and procedures in place that assist in safeguarding children and young people. They should include, but are not limited to:

- Complaints Procedure
- Photography and Filming Policy
- Social Media Policy
- Codes of Conduct/Behaviour

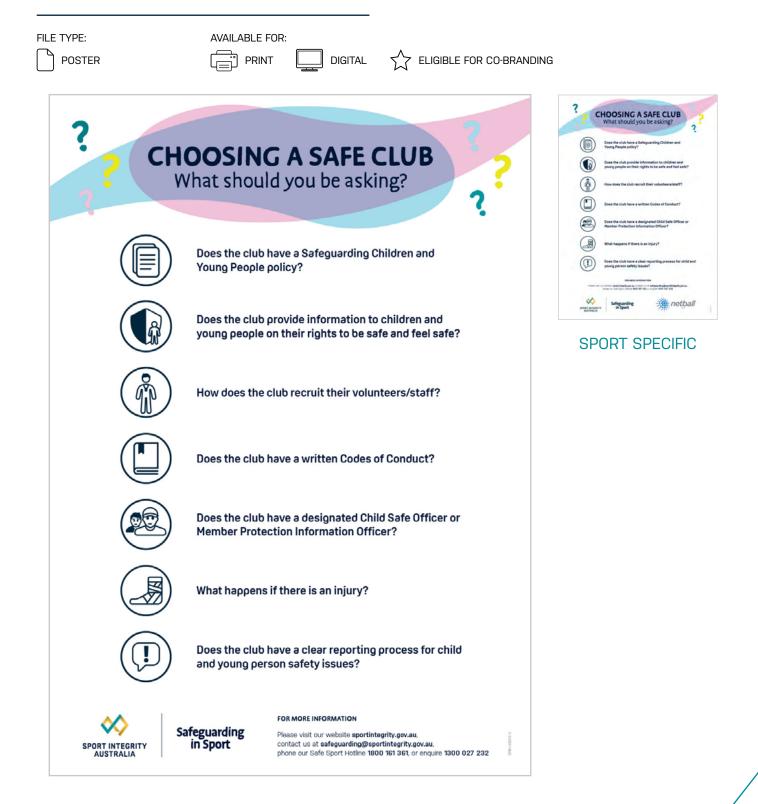
These policies and procedures contribute to creating an environment that protects children and young people.

SPORT INTEGRITY AUSTRALIA | A PARENTS/CARERS GUIDE TO SELECTING A SAFE SPORTING CLUB

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SPORT SPECIFIC

CHOOSING A SAFE SPORTING CLUB GENERIC



PHOTOGRAPHY AND VIDEO DO'S GENERIC



CHECKLIST TO SELECTING A SAFE SPORTING CLUB GENERIC

YPE: CHECKLIST	AVAILABLE FOR:		숪 ELI	GIBLE FOR CO-B
SPORT INTEGRIT AUSTRALIA	•			
Checklist				
SELECT	FING A SAFE	SPORTING	CLU	В
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A well-run club will v	welcome your questions as they kn	ow they have a duty of care to	o create a safe	and
	nt for all children and young people		ententine's shill	ld asfa
	iy of the below questions is 'no', ra officer (or equivalent).	ise your concern with the org	anisation's chi	IO SATO
Safeguarding Qu	estions			Yes/No
	estions ve a child safeguarding policy and c	hild safeguarding commitment		Yes/No
Does the club has statement?		hild safeguarding commitment		Yes/No
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KEEPING CHANGE ROOM FACILITIES SAFE FOR CHILDREN AND YOUNG PEOPLE GENERIC



OVERNIGHT OR EXTENDED STAYS CHECKLIST

GENERIC

PE: AVAILABLE FO	R:	
	DIGITAL 🕂 ELIGIBLE FOR CO-BRANDIN	NG
SPORT INTEGRITY AUSTRALIA		Vernight of Extended Stays TRAVEL CHECKLIST TRAVEL CHECKLIST Training of the second stays Training of the second stays Tr
Overnight or Extended Sta TRAVEL CHECKLIS	-	1: Settinguine construction of a set and
Tri	p Details	D Annual Sector growther Distance of the Dista
Event name		
Date		
Purpose of the trip Competition Trai	ning 🗌 Social 🗌 Other:	SPORT SPE
P Date/s and location confirmed Risk assessment of activity including accommo	lanning Trip authorised by sporting organisation dation/venue complete	
Staff/volunteers required, appointed and hold co Working with Children Check (WWCC)	urrent valid Working with Vulnerable People (WWVP)/	
Tr	ansport	
Transport requirements confirmed	Suitability and accessibility confirmed	
Drop-off and pick-up times confirmed	Driver's licences confirmed	
Journey times and planned stops organised	Insurance confirmed	
Supervision organised for during transport		
Acco	mmodation	
 Accommodation type confirmed (hotel, hosting, camping, etc) 	Suitability for group, including accessibility, considered	
□ Distance of accommodation from supervisors considered	Room lists compiled (considering age, gender, feedback from players)	
 Catering considered (special diets, food allergies) 	Storage of medication planned (if applicable)	
Accommodation booking confirmed	Insurance confirmed	
 Pisk assessment complete (proximity to areas such as parks, bodies of wat 	ter, access to in house movies, mini bar)	

THLON

DAY TRIPS AND COMPETITIONS CHECKLIST

GENERIC



EVENTS HELD IN PUBLIC AREAS CHECKLIST GENERIC

	Safeguarding	£		P
	AUSTRALIA			
F	vents Held in Public	Areas		
	HECKLIST	riicus		
_				
		1	ssessment Comments/Actions/	Concernance of the
_	Action	Yes/No	Mitigation required	Responsible Person
7.	Has a site visit been undertaken? Considering actions 3-10 on this			
-	checklist			
2.	Has a risk assessment of the venue been completed?			
	Considering actions 3-10 on this checklist			-3
3,	is there mobile phone reception across whole site?			
	If mobile reception is intermittent, outline how this risk will be managed. E.g. Supplying two-way handheld radios			
4.	Is any of the public space required to be cordoned off for the event/activity?			
	If so, include how this will be undertaken.			
5,	Are there available parking facilities?			-
	Outline details including distance from venue, and access for emergency vehicles.			
S.	Is the whole facility accessible for disabled participants and spectators?			
	Outline details.			
T.	Are there any other events/activities taking place on the site at the same time?			
	Outline details and how this risk will be managed.	_		
-				

RECRUITMENT AND SCREENING CHECKLIST GENERIC

LE TYPE: A			C ELIGIBLE FOR CO-BRAND
SPORT INTEGRITY AUSTRALIA IN Sp	ording ort	6	
Recruitment and CHECKLIST	Screening		
This checklist was developed to help Related Position within the organisal This checklist is applicable to both vi	ion. Nuntary and paid positio	ns and should be use	d in conjunction with the
organisation's Safeguarding Children Once completed, the checklist shoul with the organisation's record keepir	be stored in the application	ant's individual recruit	
Name of applicant	ſ		·
Position applied for			
Is the position classified as a Child- Related Position?	🖲 Yas 💿 No		
Has the applicant provided their Working with Children Check (WWCC)	2		
If no, a WWCC will need to be provide prior to the person starting in the rol if successful	d 🖲 Yes 💿 No		
WWCC issue date			
WWCC reference no.			
Date of applicant interview			
Name and position/title of Interviewer/s			
1	SPORT IN	ITEGRITY AUSTRALIA REG	CRUITMENT & SCREENING CHECKLIST

INDUCTION OF NEW VOLUNTEERS AND STAFF CHECKLIST GENERIC

rype: Checklist			
SPORT INTEGRITY AUSTRALIA	afeguarding in Sport		
Induction of N CHECKLIS		ers and Staff	
the right tools and information can help them feel welcome	on to help them settle into and supported in their new	your club/organisation, It's imp their role as soon as possible v role, as well as understandi aches child and young people	a: A good induction processing the club's values and
This induction checklist has should accur prior to the per		ce a new person to your orga	nisation and their role and
To complete the form, tick of	if each item as the informa pleted, the checklist should	tion/documents are provided t be signed off by the new pe	
recruit and the original form Before completion, you sho	kept in the individual's rec	ion administrator, A copy will witment file ecklist to ensure the items or	
		al handbook, but has informa handbooks provided* to *Link	
	Volunteer/Stat	f Member Details	
Full Nam	ie l		
Role and Locatio	n		
Start Dat	te		
Hours of commitmen	nt		
	General Information	about Club/Organisation	
Induction process expla			
	ture and services explained		
		equirements and processes.	
		other course. This may be com	pleted within 12 months of
	people within the organisa	tion provided	
1	SPORT INTEGRITY A	USTRALIA INDUCTION OF NEW VO	DLUNTEERS AND STAFF CHECKLIST

PHOTOGRAPHY AND FILMING CONSENT FORM GENERIC

FILE TYPE:	AVAILA	BLE FOR:				
FORM			AL 🟠	ELIGIBLE FOR CO-BRANDING		
	Safeguardi sport integrity AUSTRALIA	ng			Sporting Organisation Photography and Filmin CONSENT FORM	g Antoppenti antoppenti antoppenti
	Sporting Organisati CONSENT FOR	on Photography a	and Filmi	ng	Contract of the state of t	
	Name of club or organisation ('We')					
	In accordance with our sports Safeguar video or other images of children or you addition to gaining consent from the pa person will also be asked for their consi	ng people to be taken without prior rent/carer, prior to the photo or vide	written parent/ca	rer consent. In	 See the off the wells The second second	
	We will take all steps to ensure these in If you become aware that these images				SPORT SPECIFI	С
	Please Note: Where events are underta permission from parents/carers as the Name of child/ young person	policies of the organisation are not				
	Declaration of consent	– parent/carer of child or your	ng person under	18		
	Please tick each box (or strike out what y					
		PHOTOGRAPHS				
	I give permission for my child's photog below (tick all that apply).	raph to be taken and it is only to be u	used based on perr	nission given		
	I give permission for my child's photog organisation documents such as Annu		for display purpose	s and in official		
	I give permission for my child's photog	raph to be used on the organisation's	website.			
	I give permission for my child's photog	raph to be used on the organisation's	official social med	a pages.		
	I do not give permission for my child's	photograph to be taken or used at ar	ny time.			
		VIDEO				
	 I give permission for video of my child below (tick all that apply). 	to be taken and it is only to be used	based on the perm	ission given		
	I give permission for video of my child	to be used on the organisation's web	osite.			
	I give permission for video of my child	to be used on the organisation's offic	ial social media pa	ges.		
	1	SPORT INTEGRITY AUSTRALIA PI	Hotography and fil	MING CONSENT FORM		

REPORTING - HOTLINE HEADLINE 1

FILE TYPE:

AVAILABLE FOR:

DIGITAL

 $\int_{-\infty}^{\infty}$ ELIGIBLE FOR CO-BRANDING

SPORT SHOULD BE SAFE, FAIR AND FUN HELP KEEP IT THAT WAY

If you have seen, heard or experienced child-safeguarding, racism, cultural issues or discrimination in your sport, **Sport Integrity Australia is here to listen.**

Call the Safe Sport Hotline from 7am – 7pm to seek advice on reporting poor behaviour, or to share your story anonymously and confidentially.



BACKGROUND OPTIONS



SPORT SPECIFIC

1800 161 361



For more information phone our Safe Sport Hotline at 1800 161 361, enquire at 1300 027 232 or visit sportintegrity.gov.au



REPORTING - HOTLINE HEADLINE 2

AVAILABLE FOR:

DIGITAL

S ELIGIBLE FOR CO-BRANDING

SPEAK UP AND BE HEARD ON INTEGRITY ISSUES IN YOUR SPORT

If you have seen, heard or experienced child-safeguarding, racism, cultural issues or discrimination in your sport, **Sport Integrity Australia is here to listen.**

Call the Safe Sport Hotline from 7am – 7pm to seek advice on reporting poor behaviour, or to share your story anonymously and confidentially.





For more information phone our Safe Sport Hotline at **1800 161 361**, enquire at **1300 027 232** or visit <u>sportintegrity.gov.au</u>





BACKGROUND OPTIONS

REPORTING - CHILDREN HEADLINE 1

AVAILABLE FOR:

SAT ELIGIBLE FOR CO-BRANDING

KID'S SPORT SHOULD BE SAFE & FUN HELP KEEP IT THAT WAY

If you have seen, heard or experienced poor behaviour in your sport towards children or young people, **report it to Sport Integrity Australia.**

Sport Integrity Australia can independently investigate child safety issues.



BACKGROUND OPTIONS

KID'S SPORT SHOULD BE SAFE & FUN HELP KEEP IT THAT WAY







SPORT SPECIFIC

REPORT NOW



For more information phone our Safe Sport Hotline at 1800 161 361, enquire at 1300 027 232 or visit sportintegrity.gov.au

If a child is at immediate risk of harm, call 000



REPORTING - CHILDREN HEADLINE 2

AVAILABLE FOR:

ELIGIBLE FOR CO-BRANDING

KEEPING OUR KIDS SAFE IS EVERYONE'S RESPONSIBILITY

If you have seen, heard or experienced poor behaviour in your sport towards children or young people, **report it to Sport Integrity Australia.**

Sport Integrity Australia can independently investigate child safety issues.





BACKGROUND OPTIONS

REPORT NOW



For more information phone our Safe Sport Hotline at 1800 161 361, enquire at 1300 027 232 or visit sportintegrity.gov.au

If a child is at immediate risk of harm, call 000



REPORTING - DISCRIMINATION HEADLINE 1 - ADULT

FILE TYPE:

AVAILABLE FOR:

ELIGIBLE FOR CO-BRANDING

SEEN SOMETHING? HEARD SOMETHING? SAY SOMETHING.

If you have seen, heard or experienced discrimination in your sport, **report it to Sport Integrity Australia.**

Sport Integrity Australia can independently investigate discrimination in your sport.



BACKGROUND OPTIONS

REPORT NOW



For more information phone our Safe Sport Hotline at 1800 161 361, enquire at 1300 027 232 or visit sportintegrity.gov.au



REPORTING - DISCRIMINATION HEADLINE 1 - YOUTH

FILE TYPE:

AVAILABLE FOR:

 $\int_{-\infty}^{\infty}$ ELIGIBLE FOR CO-BRANDING

SEEN SOMETHING? HEARD SOMETHING? SAY SOMETHING.

If you have seen, heard or experienced discrimination in your sport, report it to Sport Integrity Australia.

Sport Integrity Australia can independently investigate discrimination in your sport.



BACKGROUND OPTIONS

REPORT NOW



For more information phone our Safe Sport Hotline at 1800 161 361, enquire at 1300 027 232 or visit <u>sportintegrity.gov.au</u>



REPORTING - DISCRIMINATION HEADLINE 2 - ADULT

AVAILABLE FOR:

S ELIGIBLE FOR CO-BRANDING

DISRCIMINATION HAS NO PLACE IN SPORT

If you have seen, heard or experienced discrimination in your sport, report it to Sport Integrity Australia.

Sport Integrity Australia can independently investigate discrimination in your sport.









BACKGROUND OPTIONS

REPORT NOW



For more information phone our Safe Sport Hotline at 1800 161 361, enquire at 1300 027 232 or visit sportintegrity.gov.au



REPORTING - DISCRIMINATION HEADLINE 2 - YOUTH

AVAILABLE FOR:

DISRCIMINATION HAS

If you have seen, heard or experienced discrimination in your sport, report it to Sport Integrity Australia.

Sport Integrity Australia can independently investigate discrimination in your sport.

DISRCIMINATION HAS

DISRCIMINATION HAS NO PLACE IN SPORT

REPORT NOW



BACKGROUND OPTIONS

REPORT NOW



For more information phone our Safe Sport Hotline at **1800 161 361**, enquire at **1300 027 232** or visit <u>sportintegrity.gov.au</u>



REPORTING - INTEGRITY CONTACT POSTER

FILE TYPE:

AVAILABLE FOR:

ELIGIBLE FOR CO-BRANDING

NEED HELP WITH AN INTEGRITY ISSUE?



NEED HELP WITH AN INTEGRITY ISSUE?



NEED HELP WITH AN INTEGRITY ISSUE?



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SPORT SPECIFIC

WHO DO I CONTACT?



SPORT INTEGRITY AUSTRALIA

Contact Sport Integrity Australia for:

- Any issues relating to misconduct with a child, including sexual misconduct, inappropriate touching, verbal or physical abuse, body shaming, breaching safety practices, supplying drugs or alcohol to a minor, or any other concerning behaviour
- Any issues relating to discrimination based on race, age, disability, sex, sexual orientation, or religion
- Any suspicions of doping

SAFE SPORT HOTLINE: 1800 161 361 7am-7pm (AEDT), 7 days a week, 365 days a year GENERAL ENQUIRIES HELPLINE: 1300 027 232 9am-4:30pm (AEDT) Monday to Friday WEB: www.sportintegrity.gov.au/contact-us/make-anintegrity.complaint-orreport EMAIL: contactus@sportintegrity.gov.au



Contact Wrestling Australia for:

- Selection disputes
- Code of Conduct Issues
- Inappropriate conduct between adults where complaints are about abuse, bullying, harassment, victimisation and intimidation
- Governance Misconduct
- Personal Grievances
- Match-fixing or any other type of competition manipulation
- Any issue related to use of illicit drugs or medicines

WEB: www.wrestling.com.au

EMAIL: nationalintegrity@wrestling.com.au (Rhea Duff – Wrestling Australia Complaint Manager)

RESPECTFUL BEHAVIOURS - FLYER GENERIC

FILE TYPE:

S ELIGIBLE FOR CO-BRANDING

RESPECTFUL BEHAVIOURS

As an adult involved in sport, you have a responsibility to ensure everyone involved in sport is treated with respect and dignity.

Actions speak louder than words so you should:



Display control, respect and professionalism to all involved in sport, even if they make a bad call, or behave poorly themselves.



Settle disagreements without resorting to hostility or violence.



Ensure any physical contact is appropriate to the situation.



Show appreciation for volunteer coaches, officials and administrators.



Respect officials' and coaches' decisions.



Respect the rights, dignity and worth of every person involved in sport regardless of their gender, ability, cultural background, or religion.

Call out any disrespectful behaviours:

- Condemn unsporting behaviour and promote respect for all opponents.
- Condemn the use of violence in any form, whether it is by spectators, coaches, officials or players.
- · Condemn the use of foul language towards players, coaches or officials.
- · Support all efforts to remove verbal and physical abuse from sporting activities.

Remember: As an adult, you are a role model to children and other participants. Lead by example to make sport more safe, fair and fun for everyone.



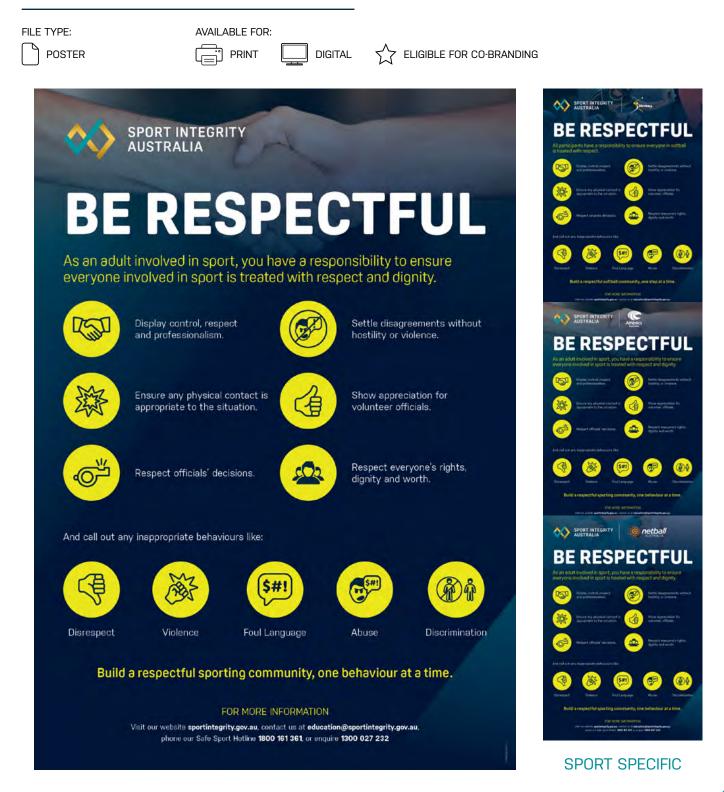
FOR MORE INFORMATION

Visit our website sportintegrity.gov.au, contact us at education@sportintegrity.gov.au, phone our Safe Sport Hotline 1800 161 361, or enquire 1300 027 232

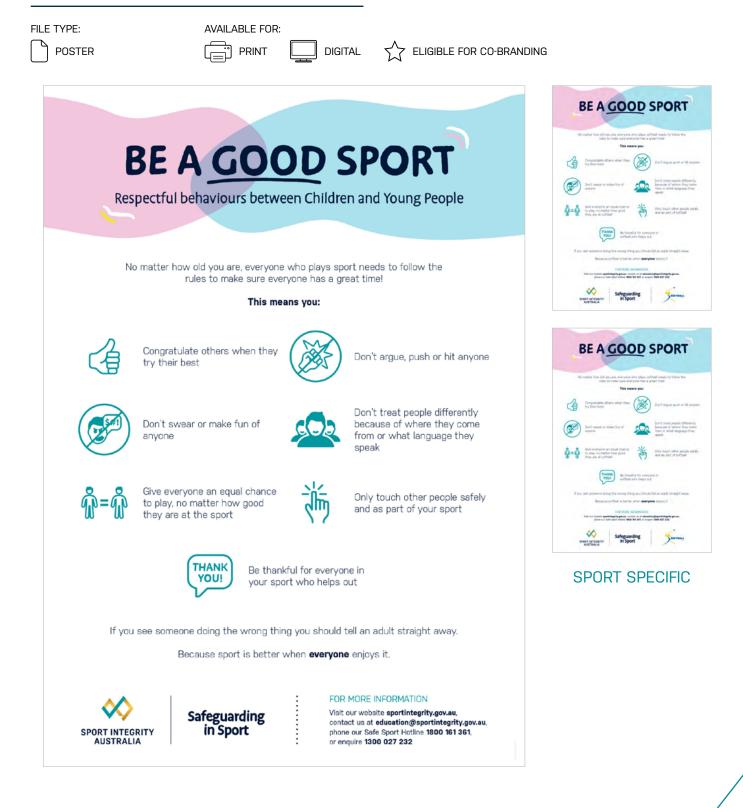


SPORT SPECIFIC

RESPECTFUL BEHAVIOURS - POSTER GENERIC



RESPECTFUL BEHAVIOURS - POSTER SAFEGUARDING FOCUS



RACISM IS OUT OF BOUNDS GENERIC

FILE TYPE:

DIGITAL

 \checkmark ELIGIBLE FOR CO-BRANDING

SPORT INTEGRITY AUSTRALIA

AT HOME. DN THE SIDELINES. ON THE FIELD. RACISM IS OUT OF BOUNDS.



REPORT RACISM IN SPORT TO SPORT INTEGRITY AUSTRALIA

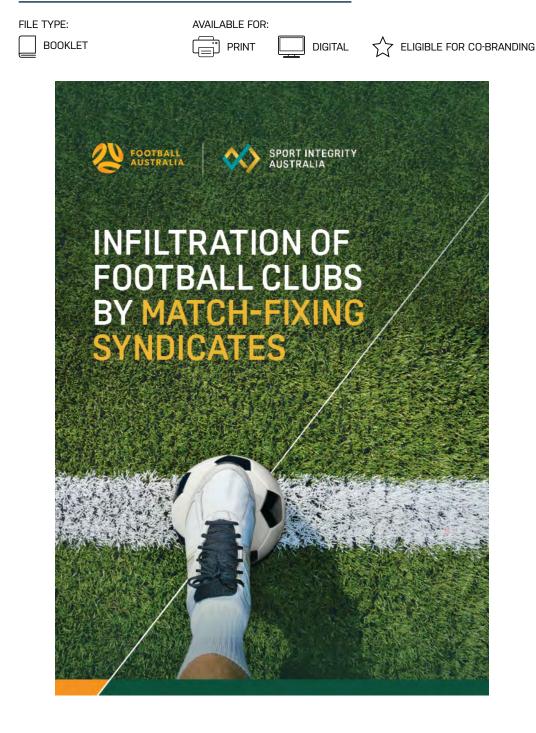
For more information phone our Safe Sport Hotline at 1800 161 361, enquire at 1300 027 232 or visit <u>sportintegrity.gov.au</u>



REPORT RACISM IN SPORT TO SPORT INTEGRITY AUSTRALIA

ALT HEADLINES

INFILTRATION OF MATCH-FIXING IN FOOTBALL GENERIC



COURTSIDING AND DATA-SCOUTING COMPARISON GENERIC



SPORT INTEGRITY AUSTRALIA



COURTSIDING & DATA-SCOUTING Comparison Chart

Courtsiding is the instant, covert transmission of information about developments in a sporting event. This allows gamblers to obtain an advantage over wagering service providers.

Data scouting involves the collection and transmission of live scores or statistics from a sporting event. This is then transmitted to betting operators to help them frame betting markets. This may be undertaken officially through a contract between a data provider and a sport or, in the absence of a formal agreement, unofficially by data scouts at the venue.

	Courtsiding	Data-scouting
Can be a threat to sports integrity	\otimes	\odot
is a threat to betting operators	\odot	\otimes
Involves the capture and dissemination of sports data	\odot	\odot
Exploits streaming/broadcast delays to get an advantage over betting operators	\odot	8
Allows offshore betting operators to offer betting options that wouldn't otherwise be available in Australia	8	\odot
Can be done via phone or computer in venue	\odot	\odot
is illegal	\otimes	8
May be in breach of ticketing or conditions of entry	\odot	\odot
Easy to identify if someone is courtsiding or data scouting	8	8

For more information about Courtsiding 9 Data Scouting refer to the <u>Courtsiding Fact Sheet</u> and the <u>Data-Scouting</u>. Eact Sheet.

For additional information or assistance in developing or implementing these strategies contact Sport Integrity Australia.

Reach us at policy@eportintegrity.gov.au. or call the Safe Sport Hotline 1800 161 361 or enquire at 1300 027 232.

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COMPETITION MANIPULATION GENERIC



DIGITAL



COMPETITION MANIPULATION

WHAT IS COMPETITION MANIPULATION?

Competition manipulation, sometimes referred to as match fixing, is an intentional act to improperly alter the course or outcome of any sports competition to obtain a benefit. It can be performed by individual competitors, entire teams, support staff, match officials or venue staff.

Criminals are often involved in competition manipulation to illegally profit through betting markets, however competition manipulation can also be motivated by sport-related benefits, such as securing a better draw in the finals, or qualifying for a major event.

TYPES OF COMPETITION MANIPULATION

Match-Fixing

Deliberately fixing the result of a competition, such as a win, loss, or tie.

Spot Fixing

Deliberately ensuring a specific occurrence within a match, unrelated to the final result. Examples include deliberately losing the first half, deliberately getting a yellow card, or deliberately bowling a no-ball.



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Points Shaving

Deliberately manipulating the margin of a competition result. A player deliberately missing a shot to ensure their team, wins by no more than 4 points is an example of points shaving. People might engage in points shaving to achieve certain betting outcomes.



Misapplication Of The Rules

Deliberately misapplying the rules is something that match officials can do to match or spot-fix. It can include things like incorrectly calling fouls to disadvantage a certain team and ignoring fouls committed by the other team,



Tampering With Venues Or Equipment

Deliberately tampering with an element of the venue or equipment that favours one competitor over another. This can range from things like pitch doctoring to misrepresenting the length of a track.



Providing Inside Information

Providing information that is not otherwise publicly available that could be used for the purpose of betting. Examples include sharing starting lineups, injury information, or an omission from an event.



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WHAT ISN'T COMPETITIE MANIPLE ATION?

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SECONDARY SCHOOLS RESOURCE KIT GENERIC

DIGITAL

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SPORT INTEGRITY SECONDARY SCHOOLS RESOURCE KIT





SPORT INTEGRITY

THE THREE ESSENTIAL TOOLS

FOR TEACHERS

ATHLETE PATHWAY POSTER GENERIC



APP AND ELEARNING FLYER GENERIC

FILE TYPE:

AVAILABLE FOR:

SAT ELIGIBLE FOR CO-BRANDING



SPORT INTEGRITY AUSTRALIA

SAFE, FAIR AND INCLUSIVE SPORT IN YOUR POCKET

SPORT INTEGRITY APP

- Check medications on Global DRO
- · Find low risk supplements
- Check if you need a Therapeutic Use Exemption (TUE)
- · Report a doping or integrity issue
- Give feedback or ask a question

The app also has information on all sport integrity issues, including anti-doping rules, testing programs, safeguarding, competition manipulation and more.



Download the app from the Apple App Store and Google Play Store here.



CONTACT US

Visit our website <u>sportintegrity.gov.au</u>, contact us at <u>education@sportintegrity.gov.au</u>, phone our Safe Sport Hotline 1800 161 361, or enquire 1300 027 232



BACK



SPORT SPECIFIC

SPORTING EVENT BILLBOARDS GENERIC





ADRV BILLBOARD

HAVE AN

COME AND SEE OUR FRIENDLY STAFF AT THE SPORT INTEGRITY AUSTRALIA OUTREACH TENT

PROTECTING SPORT TOGETHER

OUTREACH BILLBOARD

AUSTRALIA



SAFEGUARDING BILLBOARD

ELECTRONIC DIRECT MAIL TILES MIXED



CHECK A SUPPLEMENT Before you buy a supplement, use this tool to help find a low-risk option.

App Store

SOCIAL MEDIA MESSAGING

This suite of integrity messages has been developed to be suitable on various social media platforms including Facebook, Twitter and Instagram, as well as email distribution.

The messages cover key risk areas and are aimed at athletes and their support network including coaches and parents.

If you would like the following suite of social media tiles, please contact education@sportintegrity.gov.au.

REPORT AN INTEGRITY ISSUE

SUPPORTING COPY

Do you have the missing piece of the puzzle? Report all integrity issues anonymously using the Sport Integrity app. #ProtectingSportTogether

FACEBOOK:

REPORT ANONYMOUSLY VIA THE SPORT INTEGRITY APP

TWITTER:

REPORT ANONYMOUSLY VIA THE SPORT INTEGRITY APP



INSTAGRAM:

REPORT ANONYMOUSLY VIA THE SPORT INTEGRITY APP

REPORT AN INTEGRITY ISSUE CONT.

SUPPORTING COPY

Report doping and suspicious behaviour anonymously through the Sport Integrity app. #ProtectingSportTogether

FACEBOOK:

REPORT ANONYMOUSLY VIA THE SPORT INTEGRITY APP

TWITTER:

REPORT ANONYMOUSLY VIA THE SPORT INTEGRITY APP



INSTAGRAM:

REPORT ANONYMOUSLY VIA THE SPORT INTEGRITY APP

GET EDUCATED

SUPPORTING COPY

Educate yourself about how you can help protect sport. Sport Integrity Australia have a range of free online courses for everyone: https://elearning.sportintegrity.gov.au/ #ProtectingSportTogether

FACEBOOK:



TWITTER:





INSTAGRAM:



SPORT INTEGRITY APP: SEE SOMETHING

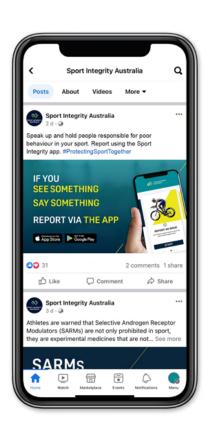
SUPPORTING COPY

Speak up and hold people responsible for poor behaviour in your sport. Report using the Sport Integrity app. #ProtectingSportTogether

FACEBOOK:







INSTAGRAM:

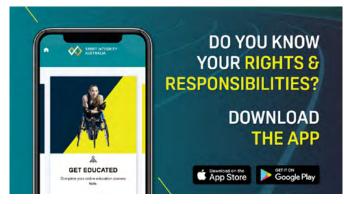


SPORT INTEGRITY APP: RIGHTS & RESPONSIBILITIES

SUPPORTING COPY

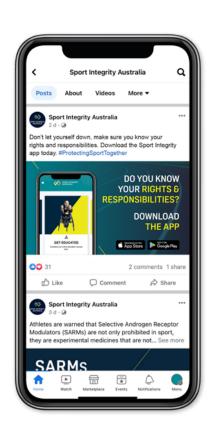
Don't let yourself down, make sure you know your rights and responsibilities. Download the Sport Integrity app today. #ProtectingSportTogether

FACEBOOK:



TWITTER:





INSTAGRAM:



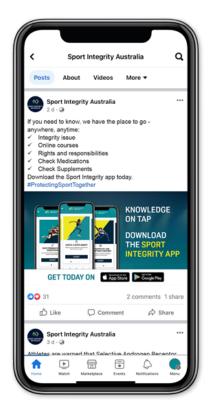
SPORT INTEGRITY APP: KNOWLEDGE ON TAP

SUPPORTING COPY

If you need to know, we have the place to go - anywhere, anytime:

- ✓ Check Supplements
- ✓ Check Medications
- ✓ Complete education courses
- \checkmark Check your rights and responsibilities
- ✓ Report an integrity issue

Download the Sport Integrity app today. #ProtectingSportTogether

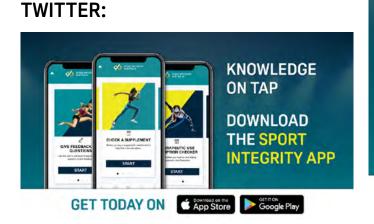


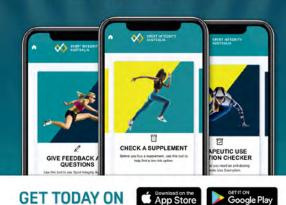
FACEBOOK:



INSTAGRAM:

KNOWLEDGE ON TAP, DOWNLOAD THE SPORT INTEGRITY APP





Committed to protecting our sport



NATIONAL INTEGRITY FRAMEWORK

SPORT INTEGRITY

We have new integrity policies and independent complaint handling run by Sport Integrity Australia

NATIONAL INTEGRITY FRAMEWORK





FRAMEWORK

WORKING IN PARTNERSHIP WITH SPORT INTEGRITY AUSTRALIA











Learn the rules around

proper medicine use

Output

output

Mathematical integrity

Variable integrity

Pathematical integrity

Variable integrity

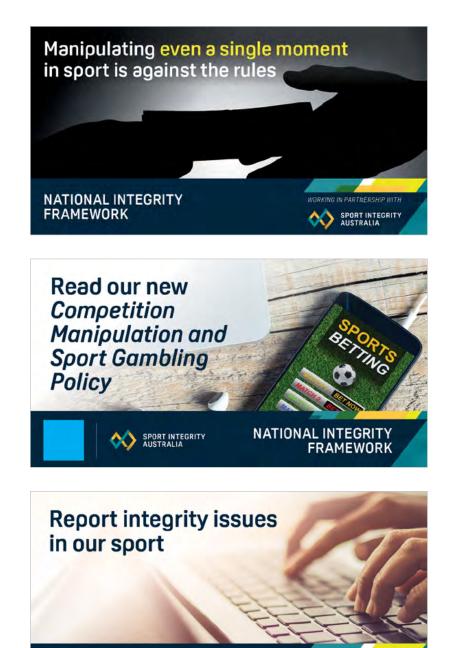


Sport should be fun! If it isn't, tell someone.





AUSTRALIA

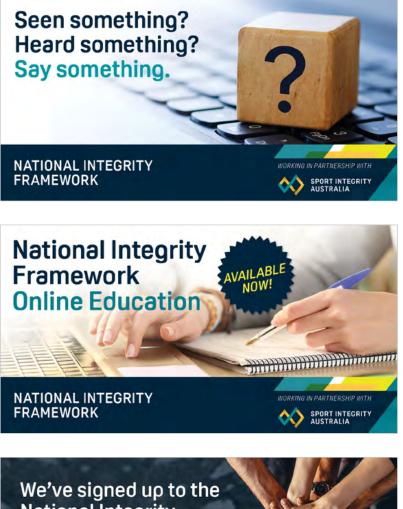


NATIONAL INTEGRITY FRAMEWORK Manipulating even a single moment in sport is against the rules

NATIONAL INTEGRITY FRAMEWORK







We've signed up to the National Integrity Framework Learn what it means

NATIONAL INTEGRITY FRAMEWORK

for you!







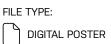
We've signed up to the National Integrity Framework Learn what it means for you!



SOCIAL MEDIA MESSAGING

ONLINE COURSES

ELEARNING COURSE OVERVIEW GENERIC







eLEARNING COURSE OVERVIEW



Anti-Doping Fundamentals

Comprehensive anti-doping education covering the rules and regulations related to anti-doping, the processes involved in testing, the ethical and health implications of doping, and the responsibilities of athletes and support personnel to uphold anti-doping standards.

Annual Update

Released in December each year, this course reflects current trends in anti-doping and broader integrity issues including new prohibited substances, rule changes and other contemporary topics.

Classification Fundamentals

An overview of the principles and practices for classifying athletes in sports. This course covers the rules and regulations relating to classification, the importance of fair Para-sport competition, the processes involved in assessing and categorising athletes, and the ethical and procedural standards for maintaining integrity in sports classification.



Clean Sport 101

An introduction to anti-doping rules, rights and responsibilities written in plain English, this course provides an overview of the anti-doping landscape, and guidance on the resources and tools available when seeking more comprehensive information.

Coaches Course

Coach-specific anti-doping education covering rules and regulations, ethical responsibilities, and the importance of supporting athletes to foster a clean sport environment.



Competition Manipulation and Sport Gambling

An introduction to what competition manipulation is, different types of competition manipulation, and sport specific rules to assist with identifying breaches, recognising match-fixer strategies, and knowing how to report concerns.



Cyber Safety and Security for Sports

An overview of potential cyber threats faced by sportspeople, featuring case studies and strategies to help sporting organisations equip themselves against cyber attacks.

Decision Making in Sport

A series of challenging scenarios based on real-life predicaments faced by sportspeople at all levels. This course provides a framework to guide the application of personal values and principles to the ethical dilemmas of the sporting world.

Illicit Drugs in Sport

With a focus on recreational illicit drug use, this course covers the effects of drug use on both health and sport performance, the importance of understanding the In-Competition period, developing a response plan to drug offers, and locating wellbeing and support services.

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ACCESS ELEARNING COURSES VIA THIS QR CODE





CONTACT INFORMATION

To enquire, provide feedback or reproduce the contents of the document please contact:

Sport Integrity Australia Education

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